



Code of Conduct scenario answers

Appropriate behaviour

Abide by UK laws and guidance

- Making sure everyone is wearing a seatbelt.
- Making sure all unit meeting places are no smoking.

Follow Girlguiding policies and procedures

- Following the accident and incident procedure if there is an accident.
- Making sure your Commissioner authorises any residential events.

Be responsible and accountable

- Telling someone when you make a mistake.
- Clearly communicating when a decision has been made about something.

Be fair and treat everyone with respect and dignity

- Putting aside an area or a room for quiet space or prayer.
- Listening to other people's opinions and beliefs, especially if they differ from your own.

Be a good role model - behaviour and attitudes that are in line with our values and our Promise

- Each term, work with girls to agree a code of behaviour.
- Physical contact is age appropriate, in view of others, and initiated by the child or young person.

Respect others' privacy

- Only share confidential and sensitive information with those who need to know.
- Have separate changing and toilet facilities for girls and adults.

Communicate with others in an open and respectful way

- Deal with difficult situations and conversations calmly and sensitively.
- Make sure all communications to girls are about Girlguiding matters.

Work together to promote Girlguiding mission and values

- Get to know girls' families and inviting them to guiding activities.
- Work with girls to plan the weekly programme, so everyone is involved in the decision making.

Inappropriate behaviour

Not abiding by UK laws and guidance

- Committing a criminal act.
- Possessing Illegal drugs.

Not following Girlguiding policies and procedures

- Not reporting if you have a safeguarding concern.
- Not recording membership data (child and adult) on Go! (Girlguiding database)

Not being responsible and accountable

- Not apologising when you know you should.
- Only blaming others when things go wrong.

Not being fair and not treating everyone with respect and dignity

- Refusing to take a girl into the unit because you have heard stories about how difficult the family is.
- Insulting, criticising, or yelling at a person because they keep getting something wrong.

Not being a good role model - behaviour and attitudes that are not in line with our values and our Promise

- Using alcohol or drugs before or during any interaction with girls or young women.
- Wearing inappropriate clothing for the role, setting or cultural context.

Not respecting others' privacy

- Posting pictures online without getting consent from those in the pictures.
- Letting parents from another unit know that one of your girls is transgender.

Not communicating with others in an open and respectful way

- Sending text messages to your Guides about a change in meeting place.
- Sharing inappropriate or suggestive comments about another person - online or face to face.

Not working together to promote Girlguiding mission and values

- Not passing on or not dealing with a complaint made by a parent.
- Leaving young leaders to run activities with girls without any other adults being present.