



WE DISCOVER, WE GROW

Girlguiding

The programme

Supporting Guides to change programmes

between 2018/19 and 2019/20

Core principles

- Units can run a mixture of old and new programme activities together during the academic year 2018/19 if they wish.
- Girls can change programmes whenever you and they are ready during the academic year 2018/19.
- Girls can continue to wear their current achievements with pride!
- Typically, it will take at least two years for a girl to achieve a section Gold award. This two-year time period is for guidance only and is based on a rough estimate of time needed to complete all the elements required.
- Units should celebrate all achievements by girls, including interest badges, skills builder badges, theme awards and Gold awards.
- Activities that were completed as part of the existing programme do not normally count towards the theme awards and section Gold awards. However, as we change over the programme, some girls will find themselves unable to do the section Gold award because they don't have the time left in their current section to complete it.
- For girls caught up in the changeover, we will offer a temporary alternative route to ensure they are still able to achieve the section Gold award or the Baden Powell award if they wish to, and experience the celebration and value placed on these achievements by the organisation.
- These temporary arrangements will be in place from the beginning of the 2018/19 academic year until the end of the 2019/20 academic year so that the timing of a unit's changeover to the new programme doesn't affect a girl's ability to follow this temporary alternative route.



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Guides badges and awards

Badges and awards that will be retired along with the existing programme at the end of the academic year 18/19:

- Go For It!
- Existing interest badges and Guide Challenge badges
- Baden Powell Challenge

Badges and awards that will form part of the new programme:

- Theme awards
- Guide Gold award
- Interest badges (new)
- Anniversary badges
- Commonwealth award (13+)
- Guide Camp Permit (12+)

At the start of the academic year 18/19:

- Guides who have already made their Promise, completed at least two Guide Challenge badges and gained two of the existing Guide interest badges will have the whole academic year to complete their Baden Powell Challenge award.
- We recommend that Guides do not start their Baden-Powell Challenge award unless they have reached these starting criteria.

Activities that Guides have completed as part of the current programme will not normally count towards the Guide Gold award but until the end of the academic year 19/20 a special dispensation to this rule will apply.

Instead of the requirement to complete all six theme awards, a Guide can complete two Guide challenge badges, three skills builder stage badges in different themes and one new Guide interest badge from three of the six themes to demonstrate she has participated in a balanced and varied programme. Guides will still need to complete the section Gold award challenge.



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For Guides who have substantially completed their Baden Powell Award, but did not complete before the end of the academic year 18/19 when the award is retired: they can be awarded a Guide Gold award **instead** if they have completed the 10 Baden Powell Award clauses across the different zones, as outlined in Baden Powell Challenge award criteria, and also the Guide Gold award challenge.

Note: If a girl has completed the Baden-Powell award in full, this route cannot be used to then obtain the Guide Gold award as well. Those wishing to obtain the Guide Gold award after successfully completing the Baden-Powell award during this changeover period will need to satisfy the criteria of two Guide challenge badges, three skills builder stage badges in different themes, one new Guide interest badge from three of the six themes and the Guide Gold award challenge.