

Volunteer role information

Individual volunteer supporter

Why Girlguiding?

Become an inspiring role model for our members and help empower girls to be their best. Join the 100,000 amazing volunteers and supporters who make a real difference to nearly half a million girls and young women.

At the heart of guiding are our unit meetings which girls go along to each week. When you volunteer at them prepare to have fun, get messy, meet great people and run activities that help our members discover their potential.

You can choose to work with girls in Rainbows, Brownies, Guides or Rangers, and you'll be volunteering directly with them. Unit meetings are usually an hour to an hour and a half once a week.

Why we love this role:

As an individual volunteer supporter you'll carry out your regular role while giving essential support to another volunteer. You'll provide adjustments for a disabled volunteer during regular unit meetings, and possibly at events and residential trips. This role will enable the volunteer to carry out their supported volunteer role and enjoy their guiding experience safely.

Some of what you'll do:

Your role will be tailored to the needs of the volunteer you support.

- You will normally attend the unit regularly, along with the volunteer you support, (usually weekly)
- You'll tailor individual support to the supported volunteer so they can participate in the unit and understand their safeguarding responsibilities
- You'll clearly communicate with the supported volunteer, and keep them as involved as possible in any decision made about reasonable adjustments
- You'll work closely with your local commissioner to keep them updated on the support you're providing
- And you'll communicate with other volunteers in the unit
- You'll complete on-the-job training
- And you must comply with Girlguiding policies and regulations

You can carry out this role alongside your usual volunteer role, unless the individual supporter role makes this difficult to do so.

What training and support do you get?

- We'll give you a thorough induction to your role and to Girlguiding
- You'll have lots of training opportunities - including e-learning, face to face training and live online classrooms that you can do from home

- You'll have a great support network from your fellow volunteers, including a local commissioner and Girlguiding advisers
- And there'll be regular meetings and events to share information
- We reimburse agreed expenses (agreed locally, so these may differ across Girlguiding)
- Girlguiding has a clear complaints procedure and support to help sort out problems or disagreements
- You may need extra training depending on the requirements of the supported volunteer
- You'll be supported to complete your A Safe Space Level 3 qualification

Our Girlguiding website is full of information to help you.

What skills and attributes do you need?

- ✓ **Good communication**
You should be able to communicate well with children and adults (volunteers, parents and carers), working well as part of a team.
- ✓ **Empathy**
You should be able to tailor your support to the needs of the volunteer.
- ✓ **Consideration and good planning**
You should think about and plan necessary adaptations to activities as far in advance as possible.
- ✓ **You should be confident**
In involving disabled adults in decisions about their care.

Quick requirement check

1. Disclosure check: **yes**
2. A Safe Space Level: **1, 2 and 3**
3. Attends meetings: **yes**

We're keen to hear from volunteers of all backgrounds, abilities, races, sexual orientations, socio-economic backgrounds, and of all faiths and none. We also welcome volunteers of all ages 18+. We're flexible, and volunteering can be arranged to fit around a busy lifestyle. Girlguiding is committed to making reasonable adjustments to support disabled volunteers so they have access to the same opportunities and experiences as non-disabled volunteers.

Please note this is a volunteer role and does not form part of any contract of employment.