





### Young leader development programme

## **Keeping it kind**

Module:

# **Keeping it kind**

#### Aim of the module:

Managing girls' behaviour can be challenging - whether it's **Rainbows shouting, Brownies** running about or Guides on their phones. So keeping it kind is all about the different ways you can encourage positive behaviour, and deal with tricky behaviour.

#### What you'll get out of it:

- Find out how behaviour is caused by feelings.
- Identify ways you can create a positive atmosphere, no matter how you or the girls are feeling.
- Explore how to set group or unit guidelines.
- Identify who can help in your unit if you don't know what to do.
- Discover how you can be a role model in guiding.



#### Name:

Time to have a go! Work with your unit leadership team to complete these tasks in any way that suits you.

| Tasks   | Leader<br>initials | Date |
|---|--------------------|------|
| During 2 different unit meetings, watch 1 or 2 girls for the<br>whole meeting. See if the way they behave or the things they<br>do show you anything about how they might be feeling.<br>Reflect on your thoughts with another volunteer in your unit<br>leadership team. |                    |      |
| Spend time watching how other volunteers in your unit<br>leadership team manage girls' behaviour (good and tricky)<br>to help create a positive environment. Think about:<br>• What techniques they use and how you could use them.<br>• Who you can go to for help.      |                    |      |
| Run an activity with your unit on creating unit guidelines.   |                    |      |
| Think about a time someone in guiding has been a great<br>role model. What did they do? How did they behave?<br>How did they make people feel?<br>Share with your unit leadership team.   |                    |      |

#### Reflection

Think about everything you've done to complete the tasks.

- What key things have you learnt from your observations?
- What will you stop doing?
- What will you continue doing?
- What will you start doing in future to encourage positive behaviour in your unit?



#### Want to build on your new skills?

Check out these modules:

- Supporting inclusive spaces
- Giving girls a voice
- Working with others

Once you've completed 4 modules, talk to your leader and they'll award you your next badge.

#### Kindness queen! You've completed keeping it kind.

You've got skills in:

- Critical thinking (making clear, reasoned decisions based on accurate information)
- Observation
- Facilitation (running activities)
- Empathy