

A Safe Space Level 2: Safeguarding Responsibilities

Being alert, questioning behaviours, seeking advice and support and reporting any allegations, concerns or disclosures
Working with the HQ Safeguarding team where there are allegations, concerns or disclosures from their country or region
Supporting the country/region chief commissioner to provide guidance to local leadership teams
Supporting their region/area volunteers
Following the volunteer code of conduct
Having honest conversations with volunteers/parents/carers about any concerns
Knowing and following the processes for concerns, allegations and disclosures
Making reasonable adjustments for young people and other adults
Reading and implementing policies and procedures
Interpreting current legislation and making sure Girlguiding is legally compliant and demonstrating good safeguarding practice
Liaising with commissioners and Safeguarding HQ about open safeguarding cases when needed
Collecting and recording any medical/behaviour needs for young people
Instigating investigations about concerns, allegations and disclosures
Supporting other volunteers with any concerns, allegations or disclosures
Working in partnership with local Safeguarding teams, commissioners and units/leadership teams
Contacting social services if appropriate
Advising on and supporting units to complete risk assessments and support plans for adult volunteers when needed
Carrying out risk assessments/supporting plans of adult volunteers
Making sure their area is compliant and volunteers are up to date with processes and policies around how to report incidents, concerns, allegations and disclosures
Offering support and advice on managing safeguarding concerns, allegations and disclosures