

Learning and development opportunities



WE DISCOVER, WE GROW

Girlguiding

We provide lots of training and qualifications available so you can develop your skills and interests.

If you can't see what you're looking for please check out our website or speak to your local county training adviser.

COMPULSORY FOR LEADERS IN TRAINING AND AVAILABLE TO ALL MEMBERS

Opportunity	Method	For	Aim
Leadership qualification	Training book/mentor supported	Females aged 16+ looking to become a leader/assistant leader	Modular based qualification which supports leaders and assistant leaders to lead Rainbows, Brownies, Guides or The Senior Section units. You need to be over 16 to start work on the qualification, although you can't hold the leadership qualification until you are 18
Being a leader/section training	E-learning 20-30 mins Face-to-face	Any member	To give an overview of the programme relevant to the chosen section and activity ideas too
1st Response	Face-to-face 6hrs Face-to-face 2hr refresher	Any member Refresher required every three years to maintain the qualification	To equip adults with the necessary skills and knowledge to manage an incident and provide basic first aid
A Safe Space	E-learning 20-30mins and/or face-to-face (depending on level)	Any member Level 1 compulsory for all volunteers; Level 2 compulsory for leaders; Level 3 compulsory for leaders in charge	To introduce Girlguiding safeguarding policy and process, so all volunteers understand their role and responsibilities in promoting the safety and wellbeing of our members - girls, young women and adults

Other opportunities may be available

Speak to your leader, commissioner or local county training adviser about any additional opportunities that may be provided in your local area.

OPTIONAL DEVELOPMENT OPPORTUNITIES

Opportunity	Method	For	Aim
Leading and managing people	Face-to-face	Volunteers in leading and managing roles	Training in a range of topics on leadership and management
Being a commissioner	E-learning 20-30mins	Any member interested in becoming a commissioner	Learn more about the role and develop your leadership and management skills
County commissioner induction	Face-to-face weekend	For anyone aged 14-25 interested in volunteering	Twice yearly, nationally delivered, induction to the role
County commissioner 3rd year training	Face-to-face weekend	County commissioners in their third year	National conference, held annually to support county commissioners to review their role
County commissioner conference	Face-to-face	All commissioners	Bi-annual conference for ongoing development and updates of national programmes
Mentoring	E-learning 20-30mins	Any member interested in becoming a mentor	Develop your mentoring skills for your role as a mentor or to help you support others in guiding
	Face-to-face		
Trainers' qualification	Download/tutor supported	Members who wish to become trainers	Modular based qualification to equip volunteers with skills for training within Girlguiding
Trainers' conference	Face-to-face weekend	Country, region and county representatives	Bi-annual conference for ongoing development and updates of national programmes
Membership systems	Face-to-face/ webinars	Country, region and county representatives	Annual webinars and training weekend for volunteers who have membership systems responsibilities
	Face-to-face	Any member	To give volunteers the confidence to use and update our membership system
Branding	E-learning 20-30mins	Any member	To support volunteers to develop their knowledge of the Girlguiding brand and key messages
	Training resource		

OPTIONAL DEVELOPMENT OPPORTUNITIES

Opportunity	Method	For	Aim
Membership growth	Various face-to-face sessions	Any member	To give volunteers the tools they need to recruit and retain girls and volunteers
The Promise	Face-to-face	Any member	To explore the meaning behind our Promise and what it means for our young members
Transitions	Face-to-face	Any member	To give volunteers tips and advice on how to keep girls in guiding
Youth participation	Face-to-face	Any member	To give volunteers the resources they need to get girls fully involved in decision-making
Going Away With scheme	Training book/mentor supported	Members with the leadership qualification	Modular qualification to equip adults with the skills and knowledge to take girls away on residential
Travelling abroad training	Face-to-face	For those working towards this module of the Going Away With scheme	To give volunteers knowledge and confidence to take girls abroad
Catering scheme	Download/mentor supported	Members over 18 /residential occasional helpers over 18	Optional modular qualification for adults interested in all aspects of catering at a residential event
Water safety	Face-to-face	Any member	To support volunteers to be confident and safe taking groups on activities in and around water
Climbing and abseiling scheme	Download/face-to-face (two levels)	Any Senior Section or adult member and/or non-members over 18	Qualification enabling any adult with some basic climbing/abseiling skills to become qualified to instruct Girlguiding members
Narrowboating scheme	Download-face-to-face	Any Senior Section or adult member and/or non-members over 18	Modular qualification involving theoretical and practical training and assessment for adults to take Girlguiding groups on narrowboats
Walking scheme	Download/face-to-face	Any Senior Section or adult member and/or non-members over 18	Modular theoretical and practical training and assessments for adults to take Girlguiding groups walking in different types of countryside

OPTIONAL DEVELOPMENT OPPORTUNITIES FOR MEMBERS AGED 14-25

Opportunity	Method	For	Aim
Young leader qualification	Downloadable qualification booklet	Females aged 14-17 wanting to take on leadership responsibilities	Modular based training for girls aged 14-17, designed to help a girl take an active, positive part in running a Rainbow, Brownie or Guide unit
Beginning to lead	E-learning 20-30mins	Young members aged 14-25	For young members either in a leadership role or interested in learning leadership skills
Lead into guiding	Flexible, volunteer led, resource	For anyone aged 14-25 interested in volunteering	To help recruit young people into guiding as volunteers and potential leaders
Become a peer educator	E-learning 30mins	For anyone aged 14-25	Introduction to peer education
4 (peer education) basic training	Face-to-face	Young members aged 14-25	To provide members of The Senior Section with the skills and knowledge they need to deliver excellent peer education sessions. This includes skills and knowledge of a particular peer education topic
4 (peer education) topic training	Face-to-face	Young members aged 14-25	To empower members who have attended a basic training to upskill themselves in a new resource

Details of upcoming opportunities:

Details of your county training adviser:
