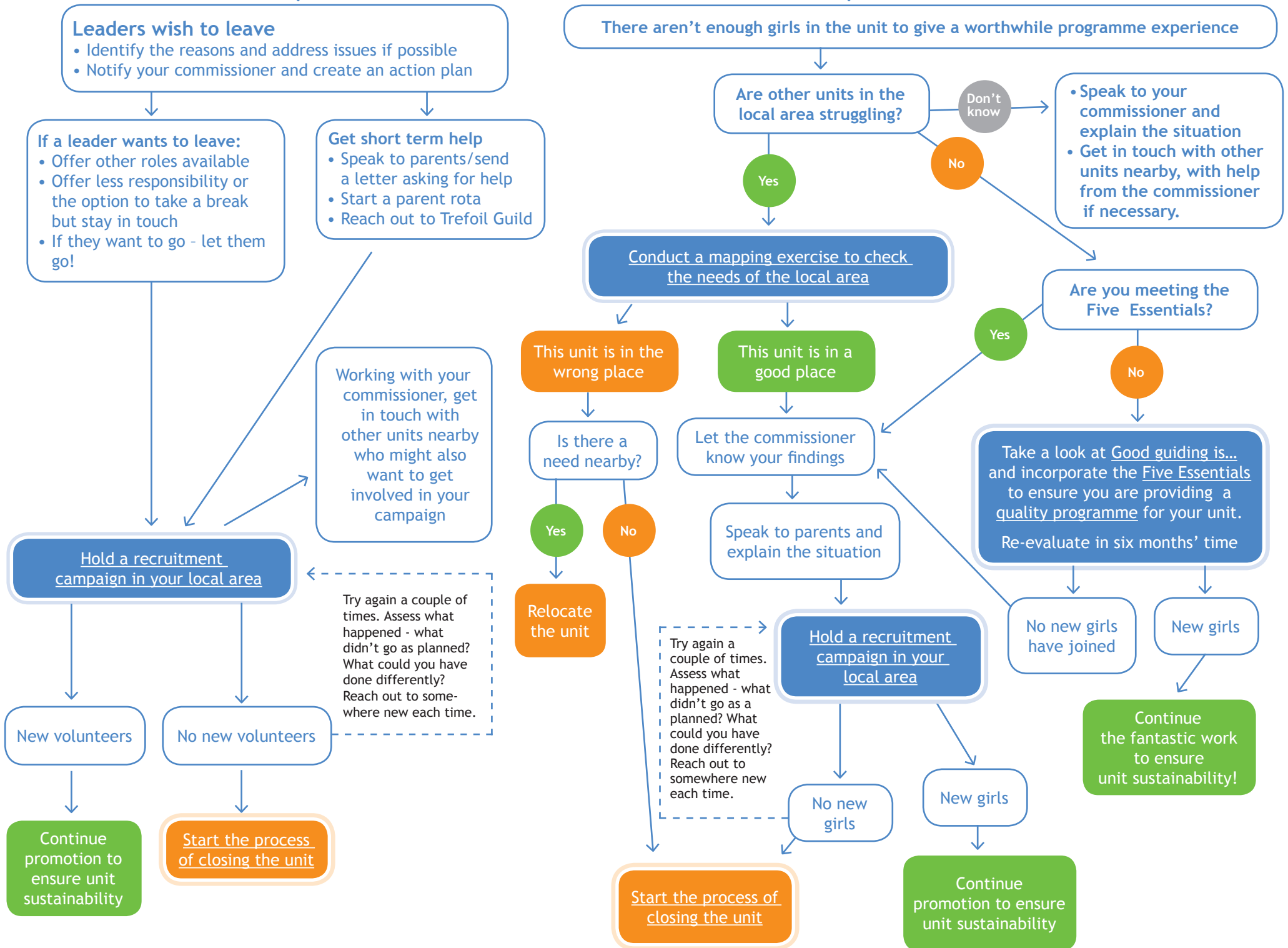


Why will the unit potentially close?



Leaders wish to leave

- Identify the reasons and address issues if possible
- Notify your commissioner and create an action plan

- ### If a leader wants to leave:
- Offer other roles available
 - Offer less responsibility or the option to take a break but stay in touch
 - If they want to go - let them go!

- ### Get short term help
- Speak to parents/send a letter asking for help
 - Start a parent rota
 - Reach out to Trefoil Guild

Working with your commissioner, get in touch with other units nearby who might also want to get involved in your campaign

Hold a recruitment campaign in your local area

New volunteers

Continue promotion to ensure unit sustainability

No new volunteers

Start the process of closing the unit

Try again a couple of times. Assess what happened - what didn't go as planned? What could you have done differently? Reach out to somewhere new each time.

There aren't enough girls in the unit to give a worthwhile programme experience

Are other units in the local area struggling?

Don't know

No

- Speak to your commissioner and explain the situation
- Get in touch with other units nearby, with help from the commissioner if necessary.

Conduct a mapping exercise to check the needs of the local area

This unit is in the wrong place

This unit is in a good place

Is there a need nearby?

Yes

No

Relocate the unit

Start the process of closing the unit

Let the commissioner know your findings

Speak to parents and explain the situation

Hold a recruitment campaign in your local area

No new girls

New girls

Continue promotion to ensure unit sustainability

Are you meeting the Five Essentials?

Yes

No

Take a look at Good guiding is... and incorporate the Five Essentials to ensure you are providing a quality programme for your unit. Re-evaluate in six months' time

No new girls have joined

New girls

Continue the fantastic work to ensure unit sustainability!