

THE GUIDE ASSOCIATION
ROYAL CHARTER AND BYE-LAWS



Girlguiding UK

The Charter presented below derives from the original Charter and includes the insertions and substitutions contained in the five Supplemental Charters printed on pages 13–19.

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THE ROYAL CHARTER

GEORGE THE FIFTH, BY THE GRACE OF GOD,

OF THE UNITED KINGDOM OF GREAT BRITAIN AND IRELAND,
AND OF THE BRITISH DOMINIONS BEYOND THE SEAS, KING,
DEFENDER OF THE FAITH. TO ALL TO WHOM THESE PRESENTS
SHALL COME, GREETING!

WHEREAS it has been represented to Us

- (i) That the Organisation known as The Girl Guides was in the year 1915 registered under the Companies Acts 1908 and 1913 as an Association not for profit under the Title "The Girl Guides Incorporated" (the word "Limited" being omitted by License of the Board of Trade) for the purpose of promoting the instruction of girls of all classes in the principles of discipline loyalty and good citizenship.
- (ii) That the said Association (hereinafter sometimes called "the existing Association") has branches throughout our Dominions and is governed by a Council and has its affairs managed and regulated by an Executive Committee appointed by the said Council. And that the branch of the said Association in Our Dominion of Canada is governed by a Council incorporated by an Act of the said Dominion (7 & 8 George V. Cap. 77) under the name "The Canadian Council of the Girl Guides Association".
- (iii) That the said Association is possessed of stocks of literature and equipment useful for its purpose and also certain investments and sums of money derived from the sale of such literature and equipment and from voluntary subscriptions.
- (iv) That the said Association is possessed of certain lease-hold offices at 25 and 27 Buckingham Palace Road and also at 76 Victoria Street both in the County of London but save as aforesaid is possessed of no freehold or leasehold property.
- (v) That it will greatly promote and facilitate the work of the said Association if the Members thereof are incorporated by this Our Charter and the assets thereof transferred to the Corporate body intended to be hereby constituted (hereinafter referred to as "the New Association") and that it will be expedient that the New Association when so incorporated shall have such powers and be subject to such conditions as are hereinafter contained.

(vi) That a draft of Bye-Laws for the management of the affairs of the New Association has been submitted to and approved by a specially convened meeting of the said Council of the existing Association and a copy of such draft has for the purposes of identification been signed by Sir Robert Stephenson Smyth Baden-Powell Bart., K.C.B., K.C.V.O., the Chairman of the said Council.

(vii) That it has been resolved at a specially convened meeting of the said Council that if and when this Our Charter shall have been granted the assets of every description belonging to or held in Trust for the existing Association or for its use in the furtherance of any of its objects shall be transferred to and vested in the New Association and the existing Association be thereafter dissolved subject nevertheless to the New Association out of such assets defraying and providing for all debts and liabilities if any then incurred by or on behalf of the existing Association to the discharge of which the said assets may at the moment of such transfer and vesting be applicable and defraying also the costs of the said dissolution.

AND WHEREAS Sir Robert Stephenson Smyth Baden-Powell, Bart., K.C.B., K.C.V.O., Lady Baden-Powell, Agnes Baden-Powell, Syrie L. Barnardo, Eileen Mabel Beaumont-Nesbitt, Alice Muriel Behrens, Millicent Olivia Burges, Lady Clinton, Percy Winn Everett, Dame Katharine Furse, G.B.E., Dame Alice Mary Godman, D.B.E., Dame Helen Charlotte Isabella Gwynne-Vaughan, D.B.E., Dorothy Rudyerd-Helpman, Caroline Jessie Lumley Holland, May Capron Hollist, The Hon. Rachel Beatrice Kay-Shuttleworth, Rose Margaret Kerr, the Hon. Lady Lawson Johnston, The Lady Isabel Hampden Margesson, Elsie Micholls, Sir Cecil Ernest Moon, Bart., The Hon. Valerie Arabella Keppel North, Gladys Isabelle Janson Potts, Mary Catherine Royden, Lady Swaythling, Lady Beatrix Wilkinson, Muriel Harriet Fitzherbert Wright, Lady Wright, all of whom are Members of the said Council on behalf of themselves and all other Members of the said Council and of the existing Association have humbly besought Us to grant this Our Charter.

NOW, THEREFORE, KNOW YE that We being always ready to give Our Royal countenance and encouragement to all useful and charitable works do of Our special grace certain knowledge and mere motion by these Presents for Us our Heirs and Successors give grant and ordain that Sir Robert Stephenson Smyth Baden-Powell, Bart., K.C.B., K.C.V.O., Lady Baden-Powell, Agnes Baden-Powell, Syrie L. Barnardo, Eileen Mabel Beaumont-Nesbitt, Alice Muriel Behrens, Millicent Olivia Burges, Lady Clinton, Percy Winn Everett, Dame Katharine Furse, G.B.E., Dame Alice Mary Godman, D.B.E., Dame Helen Charlotte Isabella Gwynne-Vaughan, D.B.E., Dorothy Rudyerd-Helpman, Caroline Jessie Lumley Holland, May Capron Hollist, The Hon. Rachel Beatrice Kay-

Shuttleworth, Rose Margaret Kerr, the Hon. Lady Lawson Johnston, The Lady Isabel Hampden Margesson, Elsie Micholls, Sir Cecil Ernest Moon, Bart., The Hon. Valerie Arabella Keppel North, Gladys Isabelle Janson Potts, Mary Catherine Royden, Lady Swaythling, Lady Beatrix Wilkinson, Muriel Harriet Fitzherbert Wright, Lady Wright, and all other persons who are now Members of the Council of the existing Association or shall in accordance with the rules of the New Association hereby incorporated become Members of the Council thereof shall be one body corporate and politic by the name of "The Guide Association" for the primary object of educating girls and young women to help them develop emotionally, mentally, physically and spiritually so that they can make a positive contribution to their community and the wider world, and by that name shall and may sue and be sued plead and be impleaded in all Courts whether of Law or Equity either in Our United Kingdom of Great Britain and Ireland or in Our Colonies or Dependencies and shall have perpetual succession and a common seal which may be changed or varied by it as its pleasure PROVIDED ALWAYS that the said Association hereby incorporated may with the approval of a specially convened meeting of the Council thereof and with the approval of the Lords of our Privy Council from time to time hereafter change its name but no change in the name of the said Association so made shall affect any right or obligations of the said Association or render defective any legal proceedings instituted by or against the said Association and any legal proceedings may be continued or commenced against the said Association by its new name that might have been continued or commenced against the said Association by its former name.

AND WE DO HEREBY FURTHER GRANT AND ORDAIN that the said Association hereby incorporated shall have and may exercise all or any of the Powers hereinafter mentioned and shall be entitled to the benefit of and be subject to the provisions hereinafter contained and such provisions shall have effect accordingly.

1.

In this Charter unless the context otherwise required:

"The Association" shall mean The Guide Association, being the body corporate created and constituted by this Our Charter.

"The Bye-Laws" shall mean the Bye-Laws of the Association for the time being in force under or by virtue of this Charter.

"The Patron" "The President" "The Council" and "The Chairman of the Council" shall mean respectively the Patron of the Association, The President of the Association, the Council of the Association, and the Chairman of the Council for the time being in accordance with this Charter or the Bye-Laws.

“The Committee” shall mean the Committee for the time being appointed under or in accordance with the Bye-Laws or such number of the members of such Committee as under the Bye-Laws shall for the time being be entitled to act for such Committee.

Words importing the singular number only shall include the plural number and vice versa and words importing persons shall include corporations.

2.

The Association shall have power:

(i) To acquire take over and accept from the existing Association known as “The Girl Guides Incorporated” all the stocks funds securities and other assets of every description now belonging to the existing Association or held in Trust for or for the use of the same and to undertake execute and perform any trust or conditions affecting any of such assets and to defray or provide for any debts or liabilities in discharge of which the said assets or any of them shall at the moment of such acquisition be applicable and to pay the costs of the dissolution or liquidation thereof and to give any Trustees or Trustee Liquidators or Liquidator in whom any such stocks funds securities or other assets may be vested a valid receipt discharge and indemnity for and in respect of the transfer and handing over of the same to the Association.

(ii) To purchase take on lease or hire or otherwise acquire and hold any lands buildings easements or hereditaments of any tenure patents patent rights trade marks and any other real or personal property and to construct provide maintain repair and alter any buildings works stores plant and things which may from time to time be deemed requisite whether within the Commonwealth or elsewhere for any of the purposes of the Association.

(iii) To form Councils, Committees and local Branches in all parts of the Commonwealth and elsewhere and to take over and continue as Councils, Committees and local Branches of the Association any Councils, Committees and local Branches of the said existing Association: and as to Our Dominion of Canada to make such arrangements in that behalf as may be thought fit with the Canadian Council of The Girl Guides Association Incorporated by the Act of the said Dominion 7 & 8 George V. Cap. 77. Provided always that the powers by this Charter Conferred on the Association shall not without the Consent of the said Canadian Council infringe restrict or otherwise interfere with the powers or any of them conferred by the said Act on the said Canadian Council within Our Dominion of Canada.

(iv) To organise classes and lectures and publish and sell or distribute papers books pamphlets and information for the purpose of stimulating interest in

and promoting the objects of the Association and to take all other measures which may seem necessary for providing and maintaining an efficient organisation for the purposes of the Association.

(v) To form bodies of Guides and to enrol as members or officers thereof persons of all ages and classes with or without charge and deal in equipment of all kinds for their use and to procure them to be instructed in the duties of home keeping mothercraft and citizenship generally and in handicrafts and technical knowledge and to provide classes lectures and entertainments for their benefit and to establish and to provide badges certificates and other rewards of merit to be competed for or awarded to them. Provided that every Guide shall be left entirely free to obtain her equipment and every part thereof (whether of an official pattern or not) other than badges and decorations from any person firm or corporation willing to supply the same and shall not be required to obtain such equipment or any part thereof from the Association.

(vi) To assist past or present Guides in establishing themselves in life whether by means of apprenticeship or emigration or in any other manner and to form contribute to and administer special funds for that purpose.

(vii) To receive and accept donations endowments and gifts of money lands hereditaments stocks funds shares securities and any other assets whatsoever and either subject or not subject to any special Trusts or conditions and in particular to accept and take by way of gift and absorb upon any terms the undertaking and assets of any society or body whether incorporated or not carrying on work similar to any work for the time being carried on by the Association and to undertake all or any of the liabilities of any such other society or body but so that any powers conferred by this paragraph shall be subject as regards the United Kingdom to the proviso contained in the last paragraph of this clause.

(viii) To borrow or raise money with or without security for any of the purposes of the Association.

(ix) To make and carry out any arrangement for joint working or co-operation with any other society or body whether incorporated or not carrying on work similar to any work for the time being carried on by the Association.

(x) To undertake execute and perform any trusts or conditions affecting any real or personal property of any description acquired by the Association.

(xi) To enter into any arrangements with any educational authorities or any Department of Our Government of the United Kingdom of Great Britain and Northern Ireland or of the Government of any other part of the Commonwealth.

(xii) To apply for and exercise any powers obtained under any Supplemental Charter or Act of Parliament including any Act of a Commonwealth, Federal or Provincial Parliament which may be deemed expedient for any purposes of the Association.

(xiii) To accumulate sell improve manage develop exchange lease mortgage or otherwise dispose of or deal with or turn to account all or any property or rights of the Association. Provided that no disposition of any real or leasehold property situate in the United Kingdom shall be made without such consent or approval as may be by law required therefor.

(xiv) Except as hereinafter provided to retain any investments which the Association may acquire by gift or purchase or in any other manner for so long as the Association shall in its discretion think fit and to place on deposit with any bank any moneys and funds of the Association which are not immediately required to be expended for its purposes or to invest the same at the discretion of the Committee in any of the following ways that is to say:

(1) in or upon any investment which may be authorised with respect thereto by or by the powers contained in the instrument (if any) of gift of such moneys or funds or of the moneys or property from which the same shall have arisen or by the powers contained in any writing or writings under the hand or signed on behalf of the donor, or

(2) in or upon any investments authorised by Parts I and II of the First Schedule to the Trustee Investments Act 1961, as amended or extended from time to time; or

(3) in or upon any of the securities of the government of any country which is a member of the European Community, or of the government of Australia, Malaysia, New Zealand or Singapore or any other country within the Commonwealth, or of the government of the United States of America, Hong Kong, Japan, Korea or Taiwan, or of the government of any province or state within any such country that has a separate legislature; or

(4) in or upon any mortgages or other securities of any municipality, county or district council or local or public authority or board in any country or in any province or state within any country which is a member of the European Community, or within Australia, Malaysia, New Zealand or Singapore or within any other country within the Commonwealth, or within the United States of America, Hong Kong, Japan, Korea or Taiwan; or

(5) in or upon any mortgages or other securities the capital whereof or a minimum rate of interest or dividend whereon is guaranteed by the government of any country which is a member of the European Community, or by the government of Australia, Malaysia, New Zealand or Singapore or any

other country within the Commonwealth, or by the government of the United States of America, Hong Kong, Japan, Korea or Taiwan, or by the government of any province or state within any such country that has a separate legislature; or

(6) in the purchase of freehold ground rents or freehold or leasehold land, messuages, tenements and hereditaments within Our United Kingdom, provided that as regards leaseholds the term thereof shall have at least sixty years to run; or

(7) upon the security of freehold property, freehold ground rents, land charges or rent charges, by way of first mortgage, up to the limit of two-thirds of the value; or

(8) in or upon any investments, not being investments authorised under any of the foregoing provisions of this paragraph falling within the following classes, that is to say, unit trusts, bonds, debentures, debenture stocks or mortgages or the fully paid guaranteed or preference or ordinary stocks or shares or ordinary preferred or deferred or other stocks or shares of any company incorporated either by Royal Charter or under any general or special Act of Our United Kingdom parliament or any general or special enactment of the legislature of any other country which is a member of the European Community, or of Australia, Malaysia, New Zealand or Singapore or any other country within the Commonwealth, or of the United States of America, Hong Kong, Japan, Korea or Taiwan, being stocks or shares which are quoted upon a recognised stock exchange in any country which is a member of the European Community, or in Australia, Malaysia, New Zealand or Singapore or any other country within the Commonwealth, or in the United States of America, Hong Kong, Japan, Korea or Taiwan, provided that the Association shall not in any case invest any money in or retain –

(i) any security in respect of which any liability exists unless such liability is of a limited amount and is capable of being discharged by the Association within a fixed period not exceeding twelve months from the date of acquisition of such security by the Association;

(ii) any security of which a register is not situated within Our United Kingdom or any other country which is a member of the European Community, or within Australia, Malaysia, New Zealand or Singapore or any other country within the Commonwealth, or within the United States of America, Hong Kong, Japan, Korea or Taiwan.

All investments may be varied or transposed from time to time into or for other investments authorised according to the provisions of this paragraph.

(xv) To grant continue and pay such salaries pensions gratuities or other sums in recognition of services (whether rendered before or after the granting of this Charter) as may from time to time be sanctioned by the Committee.

(xvi) To do all such other acts and things as are or may be deemed incidental or conducive to the attainment of any of the purposes of the Association or the exercise of any of its said powers.

(xvii) Provided always that no portion of the income or property of the Association whencesoever derived shall be paid or transferred directly or indirectly by way of dividend bonus or otherwise howsoever by way of profit to the Members of the Association, but this prohibition shall not prevent the payment in good faith of reasonable and proper remuneration to any officer or servant of the Association in return for any services actually rendered to the Association or prevent the payment of interest at a rate not exceeding 1 per cent above current bank rate per annum on money lent or reasonable and proper rent for premises demised or let by any Member of the Association.

3.

(i) The Council shall appoint a President of the Association and shall be at liberty to appoint a Patron or Patrons and to make such other Honorary appointments as they shall from time to time think fit.

(ii) As from the Annual General Meeting of the Council of the Association and subject to the transitional provisions contained in the Bye-Laws the Council of the Association shall consist of the number of members as prescribed by the Bye-Laws but the number of such members shall be not less than fifty or greater than 225 and they shall be appointed, nominated or elected as prescribed in the Bye-Laws.

(iii) A Committee may be appointed in such manner and with such powers and duties as may be prescribed by or in accordance with the Bye-Laws.

4.

An Ordinary General Meeting of the Council shall be held once in every year after the year in which the Association is incorporated at such time and place as shall be prescribed by or in accordance with the Bye-Laws and the Committee shall lay before such Ordinary General Meeting such Accounts and make such reports as may from time to time be prescribed by the Bye-Laws.

5.

An Extraordinary Meeting of the Council may be called at any time by the President or by the Chairman of the Council.

6.

The Accounts to be submitted to an Ordinary General Meeting of the Council shall be audited by Auditors who shall be members of the Institute of Chartered Accountants or of such other Association as for the time being shall in the opinion of the Committee represent that Institute.

7.

The Council may revoke, amend or add to the provisions of this Our Charter and any Supplemental Charters by resolution passed at a meeting of the Council duly convened for that purpose by not less than two-thirds of the members of the Council present and entitled to vote. Such proper notice of the meeting shall be given as shall from time to time be prescribed by the Bye-Laws and shall specify the terms of the proposed revocation, amendment or addition. Such revocation, amendment or addition shall when allowed by Us, Our Heirs or Successors in Council become effectual so that this Our Charter and any Supplemental Charters shall thenceforth continue and operate as though they had been originally granted as so revoked, amended or added to in manner aforesaid: Provided that no revocation, amendment or addition shall be made which would cause the Association to cease to be charitable at law. This Article shall apply to this Our Charter and any Supplemental Charters as revoked, amended or added to in manner aforesaid.

8.

The affairs of the Association shall be managed and regulated in accordance with the Bye-Laws in the terms of the said draft Bye-Laws so approved by the Council of the said existing Association as aforesaid or with such other Bye-Laws as may for the time being be in force under or by virtue of the succeeding provisions of this Clause. Any of the Bye-Laws may from time to time be altered added to or replaced by the Council and any new Bye-Laws may from time to time be made in the like manner. Provided that no new Bye-Law and no alteration of or addition to any of the Bye-Laws shall have any force or effect if it be repugnant to any of the provisions of this Charter or to the Laws of our Realm nor until it shall have been approved by the Lords of our Privy Council of which approval a Certificate under the hand of the Clerk of the Council shall be conclusive evidence.

9.

And We do hereby further declare that when the Association shall cease to be an Association for the purposes aforesaid and the affairs thereof shall have been completely wound up and its debts and obligations fully discharged this Our Charter shall be absolutely void.

10.

And We for Ourselves Our Heirs and Successors grant and declare that this Charter and the enrolment thereof shall be in all things valid and effectual in the law according to the true intent and meaning of the same and shall be recognised as valid and effectual by all Our Courts and Judges in Our Dominions and by all other officers persons and bodies politic and corporate whom it doth concern and that the same shall be construed in the most favourable and beneficial sense and for the best advantage of the Association as well as in all Our several Courts of Record in Our Dominions as elsewhere notwithstanding any non-recital or mis-recital uncertainty or imperfection in this Charter.

IN WITNESS whereof We have caused these Our Letters to be made Patent.

WITNESS Ourselves at Westminster, the fourteenth day of December in the year of our Lord 1922 and in the thirteenth year of Our Reign.

BY WARRANT under the King's Sign Manual.

(Sgd.) SCHUSTER

Preamble to the Supplemental Charter granted 26 October, 1949

George the Sixth, by the Grace of God, OF GREAT BRITAIN,
IRELAND, AND OF THE BRITISH DOMINIONS BEYOND THE SEAS, KING,
DEFENDER OF THE FAITH.

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETING!

WHEREAS:

1.

His late Majesty King George the Fifth on the fourteenth day of December in the thirteenth year of His Reign of His special grace certain knowledge and mere motion by Royal Charter incorporated The Girl Guides Association and did grant and ordain that the Association shall have and may exercise all or any of the powers in the said Royal Charter mentioned.

2.

By the said Royal Charter the Association are authorised to apply for and to exercise any powers obtained under any supplemental Charter.

3.

It has been represented to Us:

(i) That the management of the Association will be greatly assisted if the Constitution of the Council and Executive Committee of the Association is altered and additional *ex-officio* members of the Council are created.

(ii) That it is desirable that the Council should be more adequately represented in the British Commonwealth of Nations.

(iii) That the Association's income from invested funds is likely seriously to fall by reason of the greatly reduced yield on and the more restricted field of trustee investments compared with the yield on the field of such investments when the said Royal Charter was granted.

(iv) That the Association have given anxious consideration to the Association's financial position and have taken steps to secure the utmost economy in the administration of the Association's affairs.

(v) That the Association are satisfied that the Association's expenditure cannot further be reduced without serious prejudice to the work of the Association.

(vi) That the Association after full consideration and thorough investigation are of opinion that the Association would be able consistently with the safe and prudent administration of the Association's affairs to prevent or substantially lessen any further reduction in the Association's income from invested funds if the Association had wider powers of investment.

(vii) That the Council and Committee of the Association have duly authorised as provided in the said Royal Charter and the Bye-Laws of the Association an application for a supplemental Charter.

(viii) That the grant of a supplemental Charter to the Association will greatly promote and facilitate the work of the Association.

4.

On the fifteenth day of September 1948 the Association humbly petitioned for the grant to the Association of a supplemental Charter.

NOW, THEREFORE, KNOW YE that We being always ready to give Our Royal countenance and encouragement to all useful and charitable works do of Our special grace certain knowledge and mere motion by these presents for Us Our Heirs and Successors hereby confirm the Royal Charter granted by His late Majesty King George the Fifth to The Girl Guides Association on the fourteenth day of December in the thirteenth year of His Reign and We do hereby grant and ordain that in addition to all the powers granted to the Association by the said Royal Charter the Association shall have and may exercise the following powers:

Note: The three clauses that followed here have been inserted in or substituted for the original clauses to which they refer in the appropriate place in the main text of the original Charter.

And the foregoing paragraphs containing the said powers shall be read and construed together with and as if the same formed part of the said Royal Charter and were incorporated therein and the said powers shall be in addition to and not in derogation of the powers conferred on the Association by the said Royal Charter and may be exercised notwithstanding anything in the said Royal Charter contained.

IN WITNESS whereof We have caused these Our Letters to be made Patent.

WITNESS Ourselves at Westminster the twenty-sixth day of October in the thirteenth year of Our Reign.

NAPIER

Preamble to the Supplemental Charter granted 27 April 1960.

Elizabeth the Second, by the Grace of God, OF THE UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND AND OF OUR OTHER REALMS AND TERRITORIES QUEEN, HEAD OF THE COMMONWEALTH, DEFENDER OF THE FAITH.

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETING!

WHEREAS His Majesty King George the Fifth in the year of our Lord One thousand nine hundred and twenty-three by Royal Charter (hereinafter called “the Original Charter”) dated the fourteenth day of January in the thirteenth year of His Reign constituted a Body Corporate and Politic by the name of “The Girl Guides Association” (hereinafter called “the Association”):

AND WHEREAS His Majesty King George the Sixth did by Supplemental Charter dated the twenty-sixth day of October, One thousand nine hundred and forty-nine, authorise certain amendments to be made to the Original Charter:

AND WHEREAS by an humble Petition the Association have represented unto Us that for the further successful development of the activities and the achievement of the aims of the Association it is desirable that

- (a) the Council of the Association should be constituted in such a manner as to make its membership more representative of all those persons who are engaged in the work of the Association;
- (b) new Bye-Laws should be approved in substitution for the existing Bye-Laws of the Association; and
- (c) the permitted annual value of lands, tenements and hereditaments to be held by the Association in Our United Kingdom of Great Britain and Northern Ireland should be increased.

NOW, THEREFORE KNOW YE, that We being always ready to give Our Royal countenance and encouragement to all useful and charitable works have of Our especial grace, certain knowledge and mere motion granted and ordained and do by these Presents for Us, Our Heirs and Successors grant and ordain as follows:

NOTE: The five clauses that followed here have been inserted in or substituted for the original clauses to which they refer in the appropriate place in the main text of the original Charter.

6. Save as aforesaid We do hereby confirm the provisions of the Original Charter and of the aforesaid Supplemental Charter and do declare that this

Our Supplemental Charter shall be read and construed together with the said Charters and that the powers herein contained shall be in addition to and not in derogation of the powers conferred on the Association by the said Charters and may be exercised notwithstanding anything in the said Charters contained.

IN WITNESS whereof We have caused these Our Letters to be made Patent.

WITNESS Ourselves at Westminster the twenty-seventh day of April in the ninth year of Our Reign.

BY WARRANT under the Queen's Sign Manual:

COLDSTREAM

Preamble to the Supplemental Charter granted 4 September 1981

Elizabeth the Second, by the Grace of God, OF THE UNITED KINGDOM OF GREAT BRITAIN AND NORTHERN IRELAND AND OF OUR OTHER REALMS AND TERRITORIES QUEEN, HEAD OF THE COMMONWEALTH, DEFENDER OF THE FAITH.

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETING!

WHEREAS His Majesty King George the Fifth in the year of our Lord One thousand nine hundred and twenty-three by Royal Charter (hereinafter called “the Original Charter”) dated the fourteenth day of January in the thirteenth year of His Reign constituted a Body Corporate and Politic by the name of “The Girl Guides Association” (hereinafter called “the Association”):

AND WHEREAS His Majesty King George the Sixth and We did by Supplemental Charters granted in the years One thousand nine hundred and forty-nine and One thousand nine hundred and sixty, authorise certain further amendments to be made to the Original Charter:

AND WHEREAS by an humble Petition the Association has prayed that We would be graciously pleased to grant to it a further Supplemental Charter:

AND WHEREAS We have taken the said Petition into Our Royal Consideration and are minded to accede, thereto:

NOW, THEREFORE, KNOW YE that We by Virtue of Our Prerogative Royal have of Our especial grace, certain knowledge and mere motion granted and ordained and do by these Presents for Us, Our Heirs and Successors grant and ordain that notwithstanding anything therein contained the Original Charter as amended by the aforesaid Supplemental Charters shall henceforth be read as though:

NOTE: The three clauses that followed here have been inserted in or substituted for the original clauses to which they refer in the appropriate place in the main text of the original Charter.

IN WITNESS whereof We have caused these Our Letters to be made Patent.

WITNESS Ourselves at Westminster the fourth day of September in the thirtieth year of Our Reign.

BY WARRANT under the Queen’s sign manual:

BOURNE

Preamble to the Order of the Privy Council made 20 July 1993

At the Court at Buckingham Palace
THE 20th DAY OF JULY 1993

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL

WHEREAS the Council of the Girl Guides Association has duly made amendments to the Charter of the said Association as set out in the Schedule to this Order:

AND WHEREAS the said amendments have been submitted to Her Majesty in Council for allowance:

NOW, THEREFORE, Her Majesty, having taken the said amendments into consideration, is pleased, by and with the advice of Her Privy Council, to allow the same.

N.H. Nicholls

NOTE: The amendments set out in the Schedule which followed here have been inserted in or substituted for the original clauses amended by the Order in the appropriate place in the main text of the original Charter.

Preamble to the Order of the Privy Council made on 16 December 1993

At the Court at Buckingham Palace
THE 16th DAY OF DECEMBER 1993

PRESENT,
THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

WHEREAS the Council of The Guide Association of the United Kingdom has duly made amendments to the Charter of the said Association as set out in the Schedule to this Order:

AND WHEREAS the said amendments have been submitted to Her Majesty in Council for allowance:

NOW, THEREFORE, Her Majesty having taken the said amendments into consideration, is pleased, by and with the advice of Her Privy Council, to allow the same.

N.H. Nicholls

NOTE: The amendment set out in the Schedule which followed here has been inserted in or substituted for the original clauses amended by the Order in the appropriate place in the main text of the original Charter.

BYE-LAWS

Amendments to the original Bye-Laws, which were contained in the Schedule to the Royal Charter, were approved by the Privy Council on 30 November 1931, 7 November 1949, 5 September 1951 and 14 August 1952. New Bye-Laws were contained in the Schedule to the Supplemental Royal Charter dated 27 April 1960 and amended on 21 July 1966, 11 September 1968, 21 January 1971, 30 August 1974, 31 July 1981, 20 July 1993, 4 November 1996, 25 May 1999, 24 September 1999, 17 May 2001 and 17 July 2002.

PRELIMINARY

1.

The provisions of the Royal Charter incorporating the Association (hereinafter called “the Charter”) as amended shall be strictly observed and in the event of any inconsistency between the provisions of the Charter and the provisions of these Bye-Laws the provisions of the Charter shall prevail.

2.

(1)

In these Bye-Laws words and expressions which are defined by the Charter shall have the meaning so defined unless the context otherwise requires and words importing the singular number only shall include the plural number and vice versa and words importing persons shall include corporations. The headings are inserted for ease of reference only and form no part of the Bye-Laws.

(2)

In all Rules and Procedures of the Association made pursuant to the powers conferred by the Charter and Bye-Laws or otherwise the expression “the Chief Commissioner” shall mean The Chief Guide and the expressions “Deputy Chief Commissioner” or “Deputy Chief Commissioners” shall mean respectively the Deputy Chief Guide or Deputy Chief Guides.

THE COUNCIL

3. Constitution of the Council

Subject to Bye-Law 6, the Council shall consist of the following persons
Provided that no voting member of the Council may exercise her entitlement to vote before she has attained the age of 18:

(1) ***Ex-officio* Voting Members:**

- The President
- The Chief Guide
- The Deputy Chief Guide or Guides
- The Treasurer
- The Chief Commissioners for the Countries and Regions of the United Kingdom
- The Commissioner for British Guides in Foreign Countries
- The International Commissioner
- The Chairman of Finance and General Purposes
- The Chairman of Guiding Development
- The Chairman of Marketing and External Relations
- The Chair of The Forum for Young Women
- The Chairman of the Trefoil Guild (or her Alternate).

(2) **Elected and Nominated Voting Members**

- (a) Three members nominated and elected in each of the Countries and Regions of the United Kingdom.
- (b) One member nominated and elected by British Guides in Foreign Countries (BGIFC).
- (c) One member nominated by the Chief Guide on behalf of the Branch Associations the nomination to be ratified by the Council at the next Annual General Meeting.
- (d) Up to ten members nominated and elected by the Council in accordance with Bye-Law 5.

(3) **Voting Members with Unexpired Terms on the Committee**

Members of the Committee who have completed their term on the Council, but continue to serve as members of the Council during the remainder of their current term on the Committee.

(4) **Non-voting Members**

Not more than five senior salaried staff of the Association as specified from time to time by the Committee.

4. Elections by Countries and Regions, and by BGIFC

(1)

Each Country and Region, and BGIFC, shall establish and maintain its own rules for the conduct of the elections. The rules shall give ample opportunity for Commissioners and Guiders to take part in the election process.

(2)

The full name, address and age of a person or persons elected under Bye-Laws 3(2) (a) or 3(2) (b) shall be notified to the Association at its Headquarters at least three months before the date of the Annual General Meeting of the Council each year.

(3)

The names of those elected shall be sent to all members of the Council with the notice convening the Annual General Meeting, and shall be reported at that meeting.

5. Elections by the Council

No person shall be eligible for election as a member of the Council under Bye-Law 3(2) (d) unless she has been proposed and seconded by members of the Council in writing to the Headquarters of the Association at least two months before the Annual General Meeting at which the election is to be held.

6. Eligibility and Term of Office of Elected and Nominated Members

(1)

On 1 May in the year of election or nomination under Bye-Law 3(2) a Council member shall be over the age of eighteen years but shall not have reached her sixtieth birthday unless she is standing for re-election immediately after the expiry of her current term; she shall then be eligible to complete both the first term, and a second term if re-elected.

(2)

A Council member elected or nominated under Bye-Law 3(2) shall serve initially for one term of three years. She shall then be eligible for immediate re-election or re-nomination for a second term and

thereafter shall be ineligible for election or nomination until a further three years have elapsed.

(3)

A term of office dates from the day after the Annual General Meeting of the Council at which according to the provisions of these Bye-Laws the election has taken place or has been reported as having taken place or the nomination under Bye-Law 3(2)(c) has been ratified.

(4)

A term of office ends on the day of the Annual General Meeting of the Council held in the third year after the Annual General Meeting at which the member was elected or her election reported or nomination ratified.

7. Vacancies

(1)

In the event of any vacancy not being filled by election at an Annual General Meeting or of a member elected by the Council failing to complete the full term of office the vacancy for the unexpired part of the term shall be filled by the candidate who at the election under Bye-Law 3(2)(d) at the next Annual General Meeting has the highest number of votes after all other vacancies have been filled unless it shall be determined at such meeting on due notice to reduce the number of the members to be nominated and elected by the Council under Bye-Law 3(2)(d).

(2)

In the event of a member elected by a Country or Region or BGIFC failing to complete the full term of office the vacancy for the unexpired part of the term shall be filled at the next election held in accordance with Bye-Law 4 by the nominee in the appropriate Country or Region or BGIFC who has the highest number of votes after other vacancies have been filled.

(3)

Any member elected under Bye-Law 7(1) or 7(2) to fill a vacancy shall thereafter be eligible for nomination and election for two terms each of three years subject to and in accordance with Bye-Law 6.

(4)

In the event of the member nominated by the Chief Guide on behalf of the Branch Associations failing to complete the full term of office the vacancy shall be filled by a nomination for full term of office made and ratified in accordance with Bye-Law 3(2)(c).

8. Meetings of the Council

(1)

The Council shall hold an Annual General Meeting once in each calendar year at such time and place as shall be decided by the Committee.

(2)

Extraordinary meetings of the Council shall be convened by the Secretary when so directed by the Chairman of the Council or by the Committee or when so requested in writing by ten or more members of the Council.

(3)

Twenty-one days' notice of every meeting of the Council, exclusive of the day on which the notice is given but inclusive of the day for which the meeting is called, shall be given in accordance with Bye-Law 21 to every member of the Council who has communicated an address to the Association for the purpose of having notices sent to her. The notice shall specify the place, day and hour of the meeting and the general nature of the business to be transacted.

(4)

It shall not in any case be necessary to send any notice of a meeting or adjourned meeting to a member of the Council who has not so communicated her address for that purpose.

(5)

The accidental omission to give notice of a meeting or adjourned meeting of the Council to any member thereof entitled to receive notice shall not invalidate anything done at such meeting.

(6)

The business to be transacted at meetings of the Council shall be as follows:

(a) The Annual General Meeting

- Receipt of the Annual Report of the Committee and of the account and balance sheet under Bye-Law 9(3).
- Election of members of the Council under Bye-Law 3(2) (d) and of the Committee under Bye-Law 10(2).
- Any other matter specified in the Agenda of the meeting.

(b) Extraordinary Meetings

All matters specified in the Agenda of the meeting.

(7) Chairman

The President shall be the Chairman of the Council and in her absence the members present shall choose one of their number to take the chair.

(8) Quorum

- (a) One quarter of the voting membership of the Council present in person shall constitute a quorum of whom at least one quarter shall be elected or nominated (under Bye-Law 3(2)(c))members.
- (b) If within half an hour after the time appointed for the meeting a quorum is not present the meeting shall stand adjourned to the first day other than a Sunday or national Public Holiday more than 21 days after the adjournment.
- (c) Notice of the time and place of the adjourned meeting shall be given in accordance with Bye-Law 21 and subject to Bye-Laws 8(4) and 8(5) to each member of the Council not less than ten days before the date of the adjourned meeting.
- (d) If at such adjourned meeting a quorum is not present those members who are present shall be a quorum and may transact the business for which the meeting was called.

(9) Adjournment of Meetings

The Chairman of the meeting may with the consent of the meeting adjourn it from time to time and place to place.

(10) Voting

- (a) Subject to Bye-Law 8(10)(f) every voting member personally present shall have one vote. A member holding more than one voting appointment shall be entitled to one vote only.
- (b) Every question (except matters referred to in Bye-Law 8(10)(d)) submitted to a meeting shall be decided by a show of hands unless the Chairman shall determine that it shall be decided by secret ballot and such decision shall be final and binding on all members.
- (c) In case of an equality of votes on such questions the Chairman shall have a second or casting vote.
- (d) The election of members of the Council under Bye-Law 3(2)(d) and of the Committee under Bye-Law 10(2) and any resolution under Bye-Law 14(3)(d) shall be by secret ballot.
- (e) In the event of a tie between a number of candidates in an election for a single vacancy there shall be a further secret ballot between the tied candidates and so on until the election is decided by a simple majority.
- (f) A voting member unable to be present may appoint another member to vote for her by proxy in secret ballot. In addition to her personal vote the holder of a proxy shall have all rights of voting by secret ballot (but not otherwise) that could have been exercised by the member or members for whom she is proxy. The proxy shall be in writing and shall be in such form as the Council shall from time to time determine.
- (g) At any meeting a declaration by the Chairman that a resolution has been carried or carried by a specified majority or lost or not carried by a specified majority and an entry to that effect in the books of the Association shall be conclusive evidence of the fact without proof of the number or relative proportion of the votes recorded in favour of or against such resolution.

THE COMMITTEE

9. Management by the Committee

(1)

The management of the business of the Association shall be vested in the Committee which in addition to the powers and authorities by these

Bye-Laws or otherwise expressly conferred upon it may exercise all such powers and do all such acts and things as may be exercised or done by the Association and are not by the Charter or by these Bye-Laws expressly directed or required to be exercised or done by the Council but subject nevertheless to the provisions of the Charter and of these Bye-Laws and to any regulations from time to time made by the Council. No regulation so made shall invalidate any prior act of the Committee which would have been valid if such regulation had not been made.

(2)

Without prejudice to the general powers conferred in Bye-Law 9(1) or any other powers conferred by these Bye-Laws it is hereby expressly declared that the Committee shall have power:

- (a) To purchase or otherwise acquire for the Association any property, rights or privileges which the Association is authorised to acquire at such price and generally on such terms and conditions as the Committee thinks fit.
- (b) To appoint for permanent, temporary or special services and at the Committee's discretion to remove or suspend, such employees, consultants and agents as may from time to time be thought fit and to determine their powers and duties and salaries, fees, retainers or other emoluments.
- (c) To appoint and establish such Councils, Committees or local Branches for the management of the Association's affairs in any particular part of the United Kingdom or elsewhere as may be thought fit and to delegate to any such Councils, Committees or local Branches or to any individual member or members of the Committee all or any of the powers of the Committee with or without power to sub-delegate, fill vacancies and act notwithstanding vacancies in any such Committee.
- (d) To make, vary and repeal orders and rules for the regulation of the affairs of the Association or of some or all of the bodies of Guides for the time being governed by the Association.

(3)

It shall be the duty of the Committee to lay before the Council at the Annual General Meeting of the Council each year an account and balance sheet in accordance with Bye-Law 19(2) and a report on the state and condition of the Association and the progress of its work.

10. Constitution of the Committee

(1)

The members of the Committee shall be as follows Provided that no voting member of the Committee may exercise her entitlement to vote before she has attained the age of 18

(a) ***Ex-officio* Voting Members:**

- The President and Chairman of the Council
- The Chairman of the Committee (if appointed)
- The Vice-Chairman of the Committee (if appointed)
- The Chief Guide
- The Deputy Chief Guide or Guides (if appointed)
- The Treasurer
- The Chief Commissioners for the Countries and Regions of the United Kingdom
- The International Commissioner
- The Chairman of Finance and General Purposes
- The Chairman of Guiding Development
- The Chairman of Marketing and External Relations
- The Chair of The Forum for Young Women.

(b) **Elected Voting Members:**

Subject to Bye-Law 10(2) (b) six Members of the Council elected in accordance with Bye-Law 10(2) (a).

(c) **Non-voting Members:**

- The Chairman of the Trefoil Guild (or her Alternate)
- Not more than five senior salaried staff of the Association as specified from time to time by the Committee.

(2) **Election of Elected Voting Members**

- (a) The election of elected voting members shall take place by secret ballot at the Annual General Meeting of the Council in such manner as the Chairman of the meeting shall determine. Each member of the Council may nominate one candidate for election to the Committee in accordance with such procedures as the Council may from time to time determine. The election shall take place between such nominated candidates and the retiring members eligible for re-election.
- (b) The Council may from time to time increase or reduce the number of elected voting members of the Committee under Bye-Law 10(1) (b).

- (c) An elected voting member shall serve initially for one term of three years. She shall then be eligible for immediate re-election for a second term and thereafter shall be ineligible for election until a further three years have elapsed.
- (d) In the event of any vacancy not being filled by election at an Annual General Meeting of the Council or of an elected voting member failing to complete her term of office the vacancy for the unexpired part of the term shall be filled by the nominee who at the next election under Bye-Law 10(2) (a) has the highest number of votes after all other vacancies have been filled (unless it shall be determined under Bye-Law 10(2) (b) at such meeting on due notice to reduce the number of elected voting members).

11. Proceedings of the Committee

(1) Meetings and Quorum

The Committee may meet for the despatch of business and adjourn and otherwise regulate its meetings and proceedings as it thinks fit and may determine the quorum necessary for the transaction of business and the notice if any which is to be given of any such meeting. Until otherwise determined by the Committee at least one quarter of the total voting members of the Committee present in person shall constitute a quorum of whom one quarter shall be elected voting members.

(2) Voting

Questions arising at any meeting shall be decided by a majority of votes. In case of an equality of votes the Chairman of the meeting shall have a second or casting vote. A member holding more than one voting appointment shall be entitled to one vote only. No member of the Committee who holds a salaried or fee-paid post with the Association shall vote on matters relating to salaries or conditions of service.

(3) Chairman

- (a) The Chief Guide shall be the Chairman of the Committee unless she appoints a Chairman in her place. The Chief Guide may also appoint a Vice Chairman to take the chair in the absence of the Chairman.
- (b) Either appointment shall be made for a specified term of office with the agreement of the Committee from among the

- voting members of the Committee or of the Council.
- (c) In the absence of the Chairman (and Vice Chairman if appointed) the voting members present shall choose one of their number to take the chair.

12. Exercise of Powers

(1)

The Committee may appoint sub-committees consisting of two or more members of the Committee or of persons who are not members of the Committee.

(2)

The Committee may delegate any of its powers to an individual member or members of the Committee or to a sub-committee consisting solely of members of the Committee.

(3)

Each such member or sub-committee shall in the exercise of the powers so delegated conform to any regulation that may from time to time be imposed upon such member or sub-committee by the Committee.

(4)

If a sub-committee includes a person or persons who are not members of the Committee all matters relating to the policy of the Association shall be referred back to the Committee for its final decision.

(5)

The meetings and proceedings of any sub-committee appointed under Bye-Law 12(1) shall be governed by the provisions contained in the Bye-Law for regulating the meetings and proceedings of the Committee so far as the same are applicable thereto and are not superseded by any regulations made by the Committee under Bye-Law 12(3).

(6)

All acts done by any meeting of the Committee or by any sub-committee shall notwithstanding that it shall afterwards be discovered that there was some defect in the appointment of all or any of the members of the Committee or of such sub-committee be as valid as if every such member had been duly appointed.

(7)

The members for the time being of the Committee or any sub-committee may act notwithstanding any vacancies in its membership.

13. Alternates

- (1)** (a) Any of the Chief Commissioners for the Countries and Regions of the United Kingdom may in writing appoint any person (whether or not a member of the Council or the Committee) to be her alternate at a meeting or meetings of the Council and/or Committee as she may specify.

(b) The Chairman of Finance & General Purposes, the Chairman of Guiding Development, the Chairman of Marketing & External Relations, and the Chair of the Forum for Young Women may in writing appoint her Vice Chairman to be her alternate at a meeting or meetings of the Council and/or Committee as she may specify.

(c) The International Commissioner may in writing appoint her Deputy to be her alternate at a meeting or meetings of the Council and/or Committee as she may specify.
- (2)** Any appointment of such an alternate shall be notified to the Secretary but shall not be operative unless and until the approval of the Committee has been given by a majority consisting of two-thirds of those present and entitled to vote.
- (3)** Every such alternate shall be entitled to notice and agenda of the meetings of the Council and/or Committee in accordance with the terms of her appointment. In the place of the member appointing her she may attend and subject to Bye-laws 8(10) and 11(2) vote as a member at any such meeting and at such meeting have and exercise all powers, rights, duties and authorities of the member appointing her.
- (4)** The member making the appointment may at any time revoke in writing the appointment of her alternate and may appoint another person in her place in accordance with Bye-laws 13(1) and 13(2). If any member of the Council or the Committee dies or ceases to hold the office which confers membership upon her the appointment of any alternate appointed by her shall thereupon cease.

CESSATION OF MEMBERSHIP OF THE COUNCIL AND OF THE COMMITTEE

14. Cessation of Membership of the Council and of the Committee

(1)

A member of the Committee whose term of office on the Council has expired shall continue to serve as a member of the Council so long as she remains a member of the Committee.

(2)

A member of the Committee who ceases to be a member of the Council for any reason other than the expiry of her term of office shall forthwith cease to be a member of the Committee.

(3)

Any member whether of the Council or of the Committee shall vacate office and cease to be such a member:

- (a) If she becomes incapable by reason of mental disorder;
- (b) If she resigns by notice in writing to the Association at its Headquarters;
- (c) If she ceases to hold the office or to possess the necessary qualification in virtue of which in either case she became such a member;
- (d) If the Council by a majority of two-thirds of those present and entitled to vote at a meeting duly convened for that purpose resolve that such member shall retire.

APPOINTMENTS

15. Officers

The Council shall from time to time appoint a person to each of the offices of Chief Guide and Treasurer, and on the nomination of the Chief Guide appoint a person or persons to the office of Deputy Chief Guide.

16. Secretary

The Committee shall appoint a Secretary to act as Secretary of the Committee and of the Council and may from time to time appoint a temporary substitute for the Secretary who shall for the purposes of these Bye-Laws be deemed to be the Secretary.

17. Senior Salaried Staff

The Council may appoint certain senior salaried staff of the Association as specified from time to time by the Committee.

ADMINISTRATION

18. Seal

The Committee shall provide for the safe custody of the Common Seal of the Association which shall only be used on the authority of the Committee previously given and in the presence of at least two members of the Committee who shall sign the instrument to which the Seal is affixed and every such instrument shall be countersigned by the Secretary or some other person appointed by the Committee for that purpose.

19. Accounts

(1)

The Committee shall cause true accounts to be kept of the receipts and expenditure of the Association and the matters in respect of which such receipt and expenditure takes place and of the assets, credits and liabilities of the Association.

(2)

At the Annual General Meeting of the Council in every year the Committee shall lay before the Council an account and balance sheet made up to a date not more than six calendar months before the meeting and audited as required by the Charter.

(3)

The books and accounts of the Association shall be open to inspection by members of the Council subject to any conditions as to time and manner of inspection which may be determined from time to time by the Council.

20. Audit

(1)

The Auditors shall be appointed and their remuneration shall be fixed by the Committee subject to the provisions of the Charter.

(2)

It shall be the duty of every officer and servant of the Association to give to the Auditors such information and explanation as they may require.

21. Notices

Any notice given by the Association in accordance with these Bye-Laws and not delivered by hand shall be sent by post (or by airmail to any person whose address is served by airmail from the United Kingdom) and if sent by post or airmail shall be deemed to have been given on the seventh day following that on which the envelope or wrapper containing the same was posted and in proving such notice it shall be sufficient to prove that the envelope or wrapper containing the notice was properly addressed and put into the Post Office.

22. Indemnity

The Association shall indemnify the following persons against all costs, expenses or loss for which they may become liable by reason only of such acts or things done by them as hereunder specified:

(1)

every member of the Committee in respect of any act or thing done by her in the discharge of her duty as such member;

(2)

every member of the staff (whether paid or unpaid) directly employed in or about the business of the Headquarters of the Association in respect of any act or thing done by her in the discharge of her duty as a member of such staff;

(3)

every Chief Guide, Deputy Chief Guide and Commissioner in respect of any act or thing done by her in discharge of any duty performed on behalf of and expressly authorised by specific instructions from the Committee.

DISSOLUTION OF THE ASSOCIATION

23. Dissolution of the Association

(1)

The Association may be dissolved by resolution of the Council at a meeting specially called for the purpose, by a vote in favour of three quarters of the members present and voting.

(2)

For the purpose of this Bye-Law two-thirds of the voting membership of the Council shall constitute a quorum of whom two thirds shall be elected members.

(3)

If the required quorum for the meeting specially called to consider the dissolution of the Association is not achieved within half an hour after the time appointed for the meeting, a second meeting shall be called not more than one calendar month later, and the numbers present at this subsequent meeting shall be a quorum and may transact the business for which the meeting was called.

(4)

The assets of the Association, upon dissolution, shall be donated after discharge of all its debts and obligations and payment of all liabilities to such legally charitable trusts having charitable purposes similar to those of the Association within the United Kingdom and in such proportions as the Council shall by similar resolution determine.

(5)

No member of the Association shall receive any pecuniary gain as a result of such a winding-up, or receive any of the property or assets of the Association except by purchase for full consideration.

WORLD ASSOCIATION OF GIRL GUIDES AND GIRL SCOUTS

24.

The Association, being a Founder Member of the World Association of Girl Guides and Girl Scouts from 1928, adheres to the Fundamental Principles and undertakes to work for the Object and to abide by the Terms of Membership as set out from time to time in the Constitution of the World Association of Girl Guides and Girl Scouts.

ALTERATION OF BYE-LAWS

25.

These Bye-Laws or any of them may at any time and from time to time (subject to the provisions of the Charter) be altered, added to or replaced by a resolution passed at a meeting of the Council duly convened for that purpose by a majority of not less than two-thirds of the members present and entitled to vote.

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