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# Learning and Development Policy

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Girlguiding UK's policies and related statements provide a structure in which guiding can take place safely, consistently and in accordance with legislation. Policies must be followed by Girlguiding UK's members and by recognised volunteers involved in delivering or supporting guiding. These policy statements are supported by further information and resources to ensure that our members put the policies into practice.



## Policy Statement

*Girlguiding UK encourages the development of skills through ongoing learning and development opportunities. In addition, Girlguiding UK values any relevant experience and/or qualifications which may have been gained outside guiding.*

Girlguiding UK is committed to:

- the principle of recognising prior learning and experience from within and outside guiding
- providing a competence-based approach to its training and qualifications.

Potential Leaders of Girlguiding UK units must complete Girlguiding UK's [Leadership Qualification](#). All adult members and recognised volunteers are encouraged to undertake informal learning and development in support of their roles in guiding and their own personal development.

Girlguiding UK believes that learning and development in guiding results in a better programme experiences for girls and young women. A range of learning and development opportunities is offered to all its members and recognised volunteers. Some of these lead to formal qualifications recognised within and outside the Association. Learning and development opportunities are organised by Girlguiding UK, through methods such as workshops, forums and residential weekends at [Training and Activity Centres](#). Opportunities are also offered at [Country/Region](#) and local levels.

Details of local training opportunities and qualifications are available from Commissioners and Advisers/Coordinators. Girlguiding UK publishes the [Training Opportunities series](#), which gives details of the syllabuses for various qualifications.

Girlguiding UK aims to enable girls and young women to develop their potential and to make a difference to the world. Our programme for each section imparts non-formal education, promoting girls' spiritual, social, moral, physical, intellectual and emotional development in age-appropriate ways. (For more information, see Girlguiding UK's [Educational Framework](#)).

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